

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2010 – May 22, 2011.

1) **Employment Unit: CBS Radio – Cleveland, OH**

2) **Unit Members (Stations and Communities of License): WDOK (FM), Cleveland, OH**

**WKRK-FM, Cleveland Heights, OH**

**WNCX (FM), Cleveland, OH**

**WQAL (FM), Cleveland, OH**

3) **EEO Contact Information for Employment Unit:**

Mailing Address:  <b>CBS Radio 2644 St. Clair Avenue Cleveland, OH 44114</b>	Telephone Number: <b>216-861-0198</b>
	Contact Person/Title: <b>Diane L. Scott, EEO Compliance Officer</b>
	E-mail Address: <b>dlscott@cbs.com</b>

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. CBS Account Executive	Careerboard.com website
2. CBS Webmaster/Promotions	Cleveland Institute of Art
3. CBS National Sale Assistant	Indeed.com website
4. CBS Account Executive	Employee Referral
5. CBS NTR Director	Industry Referral
6. CBS Director of Sales	Internal Posting
7. CBS Promotions Coordinator	CBS Radio website
8. CBS Accounting Assistant	Indeed.com website
9. WQAL (FM) Morning Talent	Internal Posting
10. CBS National Sales Assistant	CBS Radio website
11. CBS Accounting Assistant	Cleveland.com website

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

	<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
12.	CBS (WQAL) Afternoon Talent	CBS Radio website
13.	CBS General Sales Manager	CBS Radio website
14.	CBS NTR Director	Employee Referral
15.	CBS Traffic Director	Internal Posting
16.	CBS Webmaster/Promotions	Employee Referral
17.	CBS Account Executive	Indeed.com website
18.	CBS Morning Show Producer	Internal Posting

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1) **Job Title:** CBS Account Executive

**Referral Source(s) of Hiree:** Careerboard.com website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a> ;	216-861-0198 216-861-5764 Fax	1	No
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Careerbuilders.com website	N/A	www.careerbuilders.com	N/A	1	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Cathy Eberhart, Recruiting	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohio means jobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
Towards Employment	Gloria Baker, Placement	1225 Euclid Ave., #300 Cleveland, OH 44115	216-696-5750 216-696-5119 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Resource Center	Rick Hernandez, Specialist	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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2) **Job Title:** CBS Webmaster/Promotions Coord      **Referral Source(s) of Hiree:** Cleveland Institute of Art

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	5	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	2	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bowling Green State University website	Placement	1001 Ease Wooster Street Bowling Green, OH 43403	419-372-2531	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Cleveland Institute of Art website	Placement	11141 East Blvd. Cleveland, OH 44106	216-421-7000	1	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	3	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	1	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Cathy Eberhart, Recruiting	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes

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Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	1	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	1	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	2	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
Unknown/Declined to provide source when they interviewed	N/A	N/A	N/A	1	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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3) **Job Title:** CBS National Sales Assistant **Referral Source(s) of Hiree:** Indeed.com website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
CBS Radio & WDOK/WKRR/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Careerbuilders.com website	N/A	www.careerbuilders.com	N/A	1	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	1	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Ser	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Indeed.com website	N/A	www.indeed.com	N/A	2	No

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Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
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Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
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4) **Job Title:** CBS Account Executive      **Referral Source(s) of Hiree:** Employee Referral

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Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	2	No
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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Kent State University	Robin Pjor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
Towards Employment	Gloria Baker, Placement	1225 Euclid Ave., #300 Cleveland, OH 44115	216-696-5750 216-696-5119 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Resource Center	Rick Hernandez, Specialist	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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5) **Job Title:** CBS NTR Director

**Referral Source(s) of Hiree:** Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	0	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	1	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Ser	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Indeed.com website	N/A	www.indeed.com	N/A	2	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Industry Referral	N/A	N/A	N/A	1	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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6) Job Title: CBS Director of Sales

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	4	No
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Broadcast Word of Mouth	N/A	N/A	N/A	1	No
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Job Bank	N/A	N/A	N/A	1	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	1	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 5 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Ser	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Inside Radio	Gene McKay, General Manager/Publisher	PO Box 567965 Atlanta, GA 31156	800-640-8852 877-270-3998 Fax	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
TVandRadiojobs.com website	Mike Patrick, Webmaster	N/A	N/A	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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7) **Job Title:** CBS Promotions Coordinator **Referral Source(s) of Hiree:** CBS Radio Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	6	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	7	No
Client Referral	N/A	N/A	N/A	1	No
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bowling Green State University website	Placement	1001 Ease Wooster Street Bowling Green, OH 43403	419-372-2531	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Cleveland Institute of Art website	Placement	11141 East Blvd. Cleveland, OH 44106	216-421-7000	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Industry Referral	N/A	N/A	N/A	1	No
Employment Connection	Cathy Eberhart, Recruiting	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Indeed.com website	N/A	www.indeed.com	N/A	4	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kelly Blazek's Communications Job Bank	N/A	N/A	N/A	1	No
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	1	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	1	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic  Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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8) **Job Title:** CBS Accounting Assistant      **Referral Source(s) of Hiree:** Indeed.com website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	0	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	1	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com website	N/A	www.indeed.com	N/A	1	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No
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**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

9) Job Title: WQAL Morning Talent

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	2	No
CBS Radio & WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	0	No
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	3	No
WQAL (FM) Listener	N/A	N/A	N/A	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
All Access website	Online posting	11 Music Circle #101 Nashville, TN 37203	612-252-6400	2	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax		No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes

**Stations WQAL (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	1	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Twitter	N/A	N/A	N/A	1	No
TVandRadioJobs.com	Online website posting	27034 Helmond Dr Calabasas, CA 91301	818-879-0858		No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

**10) Job Title:** CBS National Sales Assistant      **Referral Source(s) of Hiree:** CBS Radio Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	3	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
Monster.com Website	N/A	Thru CBS Radio.com Posting	N/A	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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11) **Job Title:** CBS Accounting Assistant      **Referral Source(s) of Hiree:** Cleveland.com website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	Yes
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	2	Yes
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	1	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Indeed.com website	N/A	www.indeed.com	N/A	1	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewe es Referred	Did Recruitment Source Request Notification? (Yes or No)
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

12) Job Title: WQAL Afternoon Talent

Referral Source(s) of Hiree: CBS Radio Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	2	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	2	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax		No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohio means jobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave Cleveland, OH 44113	216-696-8215	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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**13) Job Title:** CBS General Sales Manager      **Referral Source(s) of Hiree:** CBS Radio Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	0	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	4	No
CBS Client Referral	N/A	N/A	N/A	1	No
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
All Access website	Online posting	11 Music Circle #101 Nashville, TN 37203	612-252-6400	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Carole Sadowski, Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
Spanish American Committee	Emma Grugrevic, Job Development	2280 Professor Ave. Cleveland, OH 44113	216-696-8215	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55th Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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14) Job Title: CBS NTR Sales Director

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	0	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	0	No
Employee Referral	N/A	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Experience.com website	N/A	N/A	N/A	1	No
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com.website	N/A	www.indeed.com	N/A	1	No
Inside Radio	Gene McKay/GM Publi	P.O. Box 567925 Atlanta, GA 31156	800-275-2840	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
Monster.com Website	N/A	Thru CBS Radio.com Posting	N/A	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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15) Job Title: CBS Traffic Director

Referral Source(s) of Hiree: Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	0	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	1	No
Previous Employee Referral	n/a	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 5 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
Monster.com Website	N/A	Thru CBS Radio.com Posting	N/A	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewe es Referred	Did Recruitment Source Request Notification? (Yes or No)
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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**16) Job Title:** CBS Webmaster/Promotions      **Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	0	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	2	No
Employee Referral	n/a	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	5	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Careerboard.com website	N/A	N/A	N/A	1	No
Careerbuilder.com website	N/A	N/A	N/A	1	No
Center for Families and Children	Ellen McCarthy Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Srv	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
indeed.com website	N/A	www.indeed.com	N/A	6	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Jobcircle.com	N/A	N/A	N/A	1	No
Kelly Blazek's Communications Job Bank	N/A	N/A	N/A	1	No
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
Monster.com Website	N/A	Thru CBS Radio.com Posting	N/A	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	1	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Vocational Guidance	Kathy Piotrowski & Allen Nixon Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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17) Job Title: CBS Account Executive

Referral Source(s) of Hiree: Indeed.com Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	0	No
CBS Radio Commercial WNCX/WKRK Radio	Ralph DiDomenico WNCX/WKRK GSM	1041 Huron Road Cleveland, OH 44115	216-861-0100 216-861-5764	2	No
CBS Radio & WDOK/WKRK/ WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	1	Yes
Employee Referral	n/a	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Carole Sadowski, Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Google.com Website (General Search)	N/A	N/A	N/A	1	No
Indeed.com website	N/A	www.indeed.com	N/A	1	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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**18) Job Title:** CBS Morning Show Producer **Referral Source(s) of Hiree:** Internal Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Diane Scott, EEO Compliance Officer	2644 St. Clair Avenue Cleveland, OH 44114	216-861-0198 216-861-5764 Fax	4	No
CBS Radio & WDOK/WKRK/WNCX/WQAL websites	Diane Scott, EEO Compliance	<a href="http://www.cbsradio.com">www.cbsradio.com</a> ; <a href="http://www.wdok.radio.com">www.wdok.radio.com</a> ; <a href="http://www.radio923fm.radio.com">www.radio923fm.radio.com</a> ; <a href="http://www.wncx.radio.com">www.wncx.radio.com</a> ; <a href="http://www.q104.radio.com">www.q104.radio.com</a>	216-861-0198 216-861-5764 Fax	1	No
AARP	Michelle Simko, Director	4614 Prospect Avenue Cleveland, OH 44103	216-881-1155 216-881-4311 Fax	0	No
All Access website	Online posting	11 Music Circle #101 Nashville, TN 37203	612-252-6400	0	No
Breaking The Cycle, Inc.	Michael Jones CEO	3850 West 17 <sup>th</sup> Street Cleveland, OH 44109	216-799-8867	0	Yes
Bryant & Stratton College	Alita Cauley, Career Services Rep Jennifer Rivera, Career Services Rep	1700 East 13 <sup>th</sup> Street Cleveland, OH 44114	216-771-1700 216-771-7787 Fax	0	No
Bureau of Workers Comp State of Ohio	Career Services Placement	30 W. Spring St. Columbus, OH 43215-2256	877-520-6446 Fax	0	No
Case Western Reserve University	Carole Sadowski, Recruitment Center	10900 Euclid Avenue Cleveland, OH 44106	216-368-6964	0	No
Call & Post Newspaper	Victoria Mockabee Classified Coordinator	11800 Shaker Blvd. Cleveland, OH 44120	216-588-6700 216-588-6723 Fax	0	No
Center for Families and Children	Carole Sadowski, Recruitment Center	4500 Euclid Avenue Cleveland, OH 44103	216-432-7200	0	No
Cleveland.com website	Nicholas Inzano Classified Advertising Rep	11800 Shaker Blvd. Cleveland, OH 44120	216-999-3748 216-999-6350 Fax	0	No
Cleveland Plain Dealer Newspaper	Nicholas Inzano Classified Advertising Rep	1801 Superior Avenue Cleveland, OH 44114	216-999-3748 216-999-6350 Fax	0	No
Cleveland State University	Geoff Mazur, Career Services	2121 Euclid Ave., RTW#280 Cleveland, OH 44115	216-687-2238 216-687-1453 Fax	0	No
Council for Economic Opportunities	Sonya Renzenbrink Human Resources	1228 Euclid Avenue Cleveland, OH 44115	216-589-9922 216-696-0770 Fax	0	No
Cuyahoga Community College	Maria Brathwaite Director of Career Services	2900 Community College Drive Cleveland, OH 44115	216-987-4913 216-987-3198 Fax	0	No
Dress For Success Cleveland	Melony Butler, Mgr Employment Retention	2239 E 55 <sup>th</sup> Street Cleveland, OH 44103	216-391-2301 216-391-2380	0	Yes
Employment Connection	Gina LaCava, Recruiting Tom Hasson, Business Services	1020 Bolivar , 3 <sup>rd</sup> Floor Cleveland, OH 44115	216-696-3458 216-443-5950 Fax	0	Yes

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(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries of Greater Cleveland	Shabreese Murphy Life Coach	2295 E. 55 <sup>th</sup> Street Cleveland, OH 44103	216-431-8300 216-431-4504	0	No
Jewish Family Service Association/TAPP	Brenda Holloway, Job Developer	24075 Commerce Park Road Beachwood, OH 44122	216-514-9600 216-514-9613 Fax	0	Yes
Kent State University	Robin Pijor, Assistant Director Career Services	261 Michael Schwartz Center Kent, Ohio 44242	330-672-2360 330-672-2057 Fax	0	No
Lorain Community College	Marci Pelsey Career Services	1005 N. Abbe Road Elyria, OH 44035	440-233-7244 440-366-4676 Fax	0	No
Marietta College	Natalie Wood Career Center	215 Fifth Street Marietta, OH 45750	800-331-7896 740-376-4935 Fax	0	No
May Dugan Center	Roumel Bernardo, Vocational Career Mgr.	4115 Bridge Avenue Cleveland, OH 44113	216-631-5800 216-631-4595 Fax	0	No
Meadowmark School of Business Software	William Schultis Teacher	1729 Superior Avenue Cleveland, OH 44114	216-210-4429 Prefers email	0	No
National Association for the Advancement of Colored People	Stanley Miller, Exec Dir & Neisha, Placement Spc	2131 Stokes Blvd. Cleveland, OH 44106	216-231-6260 216-231-5659 Fax	0	No
Notre Dame College	Kim Lane, Career Services	4545 College Road Cleveland, OH 44121	216-381-1680 216-373-5282 Fax	0	No
Ohio Association of Broadcasters	Patricia Geary Director of Operations	88 East Broad Street Columbus, OH 43215	614-228-4052 614-228-8133 Fax	0	No
Ohio Center for Broadcasting	Gary James National Placement	9000 Sweet Valley Drive Valley View OH 44125	216-447-9117 216-476-3435 Fax	0	Yes
Ohio Job & Family Services	Sybil Merritt, Counselor	11699 Brookpark Road. Parma, OH 44130	216-898-3204 216-898-1497 Fax	0	Yes
Ohio Means Jobs Website	Ohiomeansjobs.com Website	30 East Broad Street Columbus, OH 43215	800-409-1205 614-728-3046 Fax	0	No
Polaris Career Center	Pam Vizer, Employment Resource Coordinator	7285 Old Oak Blvd. Middleburgh Hts., OH 44130	440-891-7622 440-891-7642 Fax	0	No
University of Akron	Joe Protopapa, Asst Dir School of Communication	302 E. Buchtel Mall Akron, OH 44325	330-972-6686 Email preferred	0	No
Ursuline College	Gerri Sullivan, Dir of Office of Career Services	2550 Lander Road Cleveland, OH 44124	440-449-4200 Email preferred	0	No
Vocational Guidance	Kathy Piotrowski Placement Specialist  Allen Nixon, Placement Specialist	2239 East 55 <sup>th</sup> Street Cleveland, OH 44103	216-881-6069 216-476-3435 Fax	0	Yes
Vocational Resource Center	Lisa Kuzmic Area Employment Services	14650 Detroit Suite 440 Lakewood, OH 44107	330-322-7401 440-799-4346	0	No
Virginia Marti College of Art and Design	Jane Wagner, Career Services	11724 Detroit Ave. Lakewood, OH 44107	216-221-8584 216-221-2311 Fax	0	Yes
Westside Ecumenical Ministries El Barrio Workforce Training	Ingrid Angel Director	5209 Detroit Avenue Cleveland, OH 44102	216-251-2037 216-651-4145 Fax	0	No

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- 6) **Total # of Interviewees Referred:** For the period from May 23, 2010, through May 22, 2011, this Employment Unit interviewed 145 interviewees for full-time job vacancies.

<b>Recruitment Source</b>	<b>Total Number of Interviewees Referred</b>
All Access website	2
Broadcast Word of Mouth	1
Careerboard.com website	1
Careerbuilder.com website	3
CBS Radio Commercial	2
CBS Radio website	33
Cleveland Institute of Art	1
Cleveland Job Bank	1
Cleveland.com website	6
Client Referral	2
Internal Posting	25
Employee Referral	17
Experience.com website	1
Google.com website	1
Indeed.com website	18
Jobcircle.com website	1
Kelly Blazek's Communications Job Board	2
Industry Referral	2
Ohio Association of Broadcasters website	2
Ohio Center for Broadcasting	2
Ohio Job Bank	1
Ohio Means Jobs website	3
Plain Dealer Newspaper (Cleveland)	3
Previous Employee Referral	1
Twitter	1
Unknown	1
WQAL Listener	1
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**7) Supplemental Recruitment Measures.**

**a. Participation in Job Fairs**

<b>Description of Supplemental Recruitment Effort</b>	<b>Date</b>	<b>Personnel Involved (Position)</b>
Goodwill Industries Career Fair. The Employment Unit displayed current job postings, answered questions, passed out brochures explaining careers in radio, and provided information on how to search and apply online at the CBS Radio website.	08/19/2010	Market EEO Compliance Officer and Internship Coordinator
Ohio Center for Broadcasting Career Fair. The Employment Unit displayed current job postings, answered questions, passed out brochures explaining careers in radio, and provided information on how to search and apply online at the CBS Radio website.	10/28/2010	Market EEO Compliance Officer and Internship Coordinator
Polaris Westshore Career Fair Cuyahoga County Employment & Family Services, Westshore Neighborhood Family Service Center & Polaris Career Center Job Fair	03/30/2011	Market EEO Compliance Officer and Internship Coordinator

**b. General Outreach Efforts**

<b>Description of Supplemental Recruitment Effort</b>	<b>Date</b>	<b>Personnel Involved (Position)</b>
1. WDOK (FM), WKRK-FM, WNCX (FM), and WKRK-FM have made significant contributions to the CBS Radio career website (www.cbsradio.com; Cleveland Station websites; and www.q104.radio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Market EEO Compliance Officer and CBS Radio Corporate Management

**c. Participation in Events**

<b>Description of Supplemental Recruitment Effort</b>	<b>Date</b>	<b>Personnel Involved (Position)</b>
Ohio Center for Broadcasting Advisory Board Meeting. The SVP/Market Manager and VP Programming toured new Cleveland Facility, reviewed placement report, current enrollment report, technical report and introduced new board members. The SVP/Market Manager discussed the "Notice of Proposed Rule Making" from the Department of Education, Restructuring of Programs, and Changes in Internship Program.	06/24/2010	SVP/Market Manager and VP/Market Director of Programming
Ohio Center for Broadcasting Session on Job Seeking and Interviewing Skills. The SVP/Market Manager served as a Manager at a Fictitious Radio Station, Conducted Interviews, and then Critiqued The Resume and Interview of Each Student.	08/17/2010	SVP/Market Manager
Ohio Center for Broadcasting Session on Job Seeking and Interviewing Skills. The VP/Market Director of Programming served as a Program Director at a Fictitious Radio Station, Conducted Interviews, and then Critiqued The Resume and Interview of Each Student.,	11/10/2010	VP/Market Director of Programming
Ohio Center for Broadcasting Session on How to Find and Apply for a Broadcasting Position. The Morning Show Personality Provided Students With Information and Routes on How to Find Radio Openings and Apply for them.	01/26/2011	WQAL-FM Morning Show Personality
Ohio Center for Broadcasting Instructors for Sessions in Studio. The CBS Promotions Director, Production Director & Talent worked with Students to produce a "Radio Station Day", assigned different radio positions, and produced a four hour live broadcast utilizing the Elements of the DJ Show, Newscasts and Promotions.	09/24/10 to 03/22/11	CBS Promotions Coordinator, Production Director, and On-Air Talent

**Stations WDOK (FM), WKRK-FM, WNCX (FM) and WQAL (FM) are Equal Opportunity Employers.**

Forty Clock Hours.		
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**d. Training Management Personnel**

Description of Supplemental Recruitment Effort	Date	Personnel Involved (Position)
CBS Workforce Development Compliance Webinar Training. The Market level COO Compliance Officer participated in Management Level Training to review OFCCP legal requirements.	02/14/2011	Market EEO Compliance Officer
Ohio Association of Broadcasters Human Resources and EEO Webinar.	09/28/2010	Market EEO Compliance Officer

**8) Internship Program**

The Employment Unit has an ongoing internship program designed to assist members of the community in acquiring the skills needed for broadcast employment by providing an opportunity for the student to observe and participate in a professional work situation, supplementing the knowledge and skills learned in an academic setting. Interns' duties in the promotions department include coordination of on-air and on-site promotional activities, computer database maintenance, creative writing on press releases, proposals, and promotional copy, review of the FCC Guidelines, legal procedures/policies, set-up and execution of remote broadcasts and sales generated events. The interns' duties in the programming department include working in-studio with on-air talent by screening listener phone calls, gathering winner information and assisting in organizing that day's show. Other duties include helping out at remote broadcasts and appearances, scheduling interviews and working with station computers.

**Intern Source Total Number of Internships**

Appalachian State	1	
Baldwin Wallace College	1	
Cleveland State University	1	
Dresel University	1	
John Carroll University	3	
Kent State University	6	
Lorain County Community	1	
Mount Union College	2	
Ohio Center for Broadcasting	17	2 hired
Ohio University	3	
University of Akron	1	
University of Alabama	1	
<b>Total</b>	<b>38</b>	

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